

DEPARTMENT OF  
DEFENSE, VETERANS AND EMERGENCY MANAGEMENT  
Military Bureau  
Joint Force Headquarters, Maine National Guard  
Camp Keyes, Augusta, Maine 04333-0033

19 June 2017

**TECHNICIAN POSITION VACANCY ANNOUNCEMENT #17-096**

**POSITION:** Aircraft Mechanic Crew Chief (D1063000) (WG-8852-10/12)  
EXCEPTED POSITION

**LOCATION:** Deputy Chief of Staff, Aviation (DCSAV), AASF, Bangor, Maine

**SALARY RANGE:**

\$46,394 to \$54,179 per annum WG-10

\$49,608 to \$57,810 per annum WG-12

**CLOSING DATE:** 30 June 2017

**AREA OF CONSIDERATION:**

**AREA I:** All qualified permanent and indefinite Maine Army National Guard Enlisted (**E7 and below**) Technicians who apply.

**DUTIES:** See attached duties and responsibilities.

**MINIMUM QUALIFICATION REQUIREMENTS:** Each applicant must show how they meet the General and Specialized Experience listed below; otherwise, the applicant may lose consideration for this job.

**GENERAL EXPERIENCE:** Experience, education, or training which has provided the candidate with the skill to remove and replace aircraft parts, accessories, and components, and to make adjustments and settings according to established specifications. Must be skilled in the use of hand tools and test equipment.

**SPECIALIZED EXPERIENCE:** Must have eighteen (18) months experience which required the applicant to acquire and apply each of the following knowledge, skills, and/or abilities:

**WG-10**

1. Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
2. Knowledge of aircraft components and maintenance procedures.
3. Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required.
4. Ability to inspect aircraft, determine mechanical deficiencies and analyze results.
5. Ability to interpret instructional material, schematics and specifications for complex mechanical problems on assigned aircraft.

## **WG-12**

1. Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
2. Knowledge of aircraft components and maintenance procedures.
3. Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required.
4. Ability to inspect aircraft, determine mechanical deficiencies and analyze results.
5. Ability to interpret instructional material, schematics and specifications for complex mechanical problems on assigned aircraft.
6. Ability to perform Limited Technical Inspector duties in accordance with DA Pam 738-751 and FM 3-04.500.

**NOTE:** To receive credit for the specialized experience of KSA #6 at the WG-12 level, a copy of your current appointment memorandum as a Limited Technical Inspector must be attached to your application. If selected at the WG-10 level Limited Technical Inspector Authority must be obtained within 12 months. An Individual Development Plan (IDP) will be established according to appropriate directives. Failure to meet the requirements of the IDP may result in reassignment out of this position.

**COMPATIBILITY CRITERIA:** CMF: 15, 91, 92, 94

**SELECTED RESERVE INCENTIVE PROGRAM (SRIP):** Non-Technician Maine National Guard personnel who are SRIP participants (bonus recipients/student loan repayment program) may have their benefits terminated and/or recouped if selected as a permanent military Technician. Applicants should contact the MEARNNG

**HOW TO APPLY:** Detailed instructions are contained in an Instruction Guide titled “Technician Vacancy Announcement Guide” which should be posted with this vacancy announcement. Applicants may apply using the OF Form 612 Optional Application for Federal Employment, a resume, or any other format they choose. In addition to their basic application, applicants are strongly encouraged to complete ME Form 171, Military Experience and Training Supplement. Applications forwarded to HRO should be no more than eight (8) pages although additional pages may be submitted as necessary. Applications should include written or documented proof of education, training, and work experience deemed necessary to adequately respond to general and specialized experience factors listed in the TPVA. Professional licenses or education transcripts necessary to validate qualifications should be submitted as required in the TPVA. Do not include photo copies of awards (a military ribbon rack or civilian certificate), letters of commendation, enlisted or officer performance reports, Technician performance appraisals, and personal photos unless specifically requested in the TPVA”. Applications must be forwarded to: Joint Force Headquarters, ATTN: HRO, Camp Keyes, Augusta, Maine 04333-0033, NOT LATER THAN the closing date. Applications received AFTER the closing date WILL NOT BE CONSIDERED. The use of government envelopes, postage or facsimile machines to submit applications is prohibited. We are allowed to receive facsimiles sent from non-government facsimile machines. The inter-office distribution system may be used. You may also e-mail it to: [ng.me.mearng.list.hro-applications@mail.mil](mailto:ng.me.mearng.list.hro-applications@mail.mil).

**APPOINTMENT:** Selectee will be required to participate in Direct Deposit/Electronic Funds Transfer as a condition of employment. The Adjutant General retains exclusive appointment authority for Technicians. No commitment will be made to any nominee prior to a review of qualifications by this office. The Maine National Guard is an Equal Opportunity Employer. All appointments and promotions will be made without regard to race, color, creed, sex, age or national origin.

**DISSEMINATION:** Supervisors/Commanders please post to bulletin boards, read at unit formations and notify personnel who may be interested. Qualified personnel who may be absent during this announcement period due to ADT, AT, TDY, school, illness, etc., should be notified.

WORK: DSN 626-6019/COM (207) 430-6019 FAX: DSN 626-4246/COM (207) 626-4246

FOR THE HUMAN RESOURCES OFFICER:

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CARA E. MacVANE  
SGT, MEARNG  
Human Resources Specialist  
(Recruitment & Placement/Compensation)

a. INTRODUCTION:

This position is located in the Logistics function of an ARNG Army Aviation Support Facility (AASF). The AASF provides Aviation Unit Maintenance (AVUM), Aviation Intermediate Maintenance (AVIM), and aviation maintenance training for supported units. The purpose of this position is to act as the Aircraft Mechanic (Crew Chief) with responsibility for managing the operational readiness of one or more aircraft, and proficiency training of supported aviation unit personnel. Responsibilities include detailed technical oversight of individual aircraft's level of mission capabilities and projection of maintenance requirements to maintain individual aircraft operational readiness.

This position requires military membership. It is designated for an ARNG Enlisted incumbent only. In accordance with DA Pamphlet 611-21, the incumbent performs duties necessary to accomplish Aircraft Mechanic (Crew Chief) functions in support of programs essential to state ARNG daily operations, training, and readiness missions.

b. DUTIES AND RESPONSIBILITIES:

-- Manages, monitors or performs overall maintenance, servicing, inspections and documentation for one or more highly technical, high performance military aircraft. Performs work in complex conditions under time and/or mission constraints to include all weather and night operations. Works with, coordinates and oversees the work of lower graded aircraft mechanics and certifies the work of journey level workers in other trades working on the assigned aircraft. Performs damage assessments and repairs. Participates in mission preparation and recovery operations. Oversees installation of equipment for special missions. Expedites aircraft operations to include concurrent servicing, refueling, and/or reconfiguration of equipment for changes in operational missions. Performs preflight, thru flight, and post-flight inspections and scheduled or unscheduled maintenance. Serves as the technical authority to identify and advise on requirements for airframe, mechanical, electrical/environmental, avionics, engine, and pneudraulic repairs on assigned aircraft. Works closely with maintenance supervisor(s) and production control personnel to report and maintain current aircraft status. Requests maintenance services exceeding AASF capabilities or time constraints. Controls and performs work assignments based upon priorities, workload, availability of parts, facilities, material and personnel. Coordinates with maintenance supervisor(s) and production control on maintenance requirements to aircraft that require adjustment to changes in operational requirements. Observes and inspects performance of other workers work to insure compliance with applicable technical publications, directives and local policy. Accomplishes operational tests of aircraft systems and components. Oversees ground movement of aircraft. Incumbent launches, recovers, parks and services aircraft. Makes diagnoses and solves malfunctions of aircraft systems and components by utilizing a wide variety of complex, state of the art

computerized and/or non-computerized Test Measurement Diagnostic Equipment (TMDE); by studying layout drawings, blueprints and wiring diagrams; and analyzing specifications and operating characteristics of aircraft and their components. Assists AVCRAD/DEPOT level maintenance activities on individual assigned aircraft discrepancies as required.

-- Ensures Unit Level Logistics-Aviation (ULLS-A) and other aircraft documentation accurately reflects status and airworthiness of assigned aircraft. Provides technical guidance and assistance to flight crews regarding observed discrepancies, experienced in-flight characteristics and system malfunctions. Performs or assists in aircrew debriefing.

-- Clears Red X status symbols on aircraft forms for work performed by others. Performs in-process and final inspection of others' work on assigned aircraft and components and certifies by signature adherence to work procedures and quality standards established by applicable publications. Participates in Maintenance Test Flights as a crewmember or Technical Observer (TO), as required. May participate in operational flights as a crewmember or Flight Engineer. Makes decisions on a wide range of matters to ensure assigned aircraft is in the highest state of readiness and that maintenance performed is in accordance with the highest standards of safety, quality and technical compliance.

-- Plans, develops and conducts proficiency training during the technician work week to a multi-faceted workforce comprised of Full Time Support (FTS) and supported unit personnel. Sessions are designed to provide training in techniques of repair and maintenance of aircraft and related equipment. Conducts and certifies proficiency of trainees for additional or increased responsibilities. Evaluates training by observation of performed tasks. Continuously assesses skill level and proficiency of assigned personnel.

-- Prepares for and participates in various types of readiness evaluations, inspections, mobilization and support exercises. Performs such additional duties as structural fire fighting, aircraft fire/crash/rescue duty, security guard, snow removal, munitions loading and handling, maintenance of facilities and equipment or serves as a member of teams to cope with natural disasters or civil emergencies. Travels in military aircraft and drives/operates military vehicles/equipment. Participates in various periods of temporary duty away from the place of assignment, as required.

-- Complies with safety, fire, security, environmental, and housekeeping regulations. Ensures material and equipment are properly and safely maintained and protected.

-- Performs other duties as assigned.

